

ENVIRONMENTAL POLICY

Objective Statement

Mintrex is an engineering consulting, project management and asset management organisation providing cost effective solutions to the international mining and minerals industries. Mintrex commits to provide environmental leadership in our fields of influence and to protect and enhance the environment through sound management decisions and engineering solutions. By carefully blending ecological, social, and economic considerations into our business planning and decision making processes, we will balance the interests of the present with those of future generations.

Mintrex recognises the importance of obtaining a clear understanding of our customers' requirements. The management of Mintrex are confident that the knowledge, work skills, continuing education and dedication of our staff will ensure environmental expectations are achieved for goods and services provided.

At the core of Mintrex's commitment to the environment is our management system which complies with the requirements of ISO 14001 and which pursues the organisation's goals of continual improvement.

It is the responsibility of all Mintrex personnel to ensure the protection of the environment and to implement this policy within the span and control of their individual business activities. In order to accomplish this, Mintrex will communicate this policy to our employees, clients, associates, partners and interested members of the public.

To achieve this:

The objectives of this policy are being implemented through the following key strategies:

- Management setting and reviewing objectives and targets to ensure continual improvement of the management system and our environmental performance.
- Promoting environmentally sound working practices and attitudes.
- Minimising work related environmental damage by considering protection of the environment during planning of all work processes.
- Continuously monitoring and improving our system effectiveness to improve protection of the environment.
- Preventing pollution by minimizing resource consumption, waste generation and adverse environmental impacts whenever technologically and economically viable.
- Consulting with employees on environmental matters and providing information on environmental issues and customer requirements.
- Committing to compliance with relevant environmental management legislation, and other requirements in jurisdictions where Mintrex operations are conducted.



Fiona Morgan
CEO
14th October 2016